

**PHD PROGRAMME TABLE**  
**Announcements of competition for admission to PhD Courses**  
**42<sup>nd</sup> cycle, Academic Year 2026/2027**

**PhD Course: LABOUR, DEVELOPMENT AND INNOVATION**

**Available positions: 6**

**Evaluation Methods: academic and research records and interview**

**Available positions:**

<b>Place n.</b>	<b>Description</b>	<b>Financial support</b>	<b>Specific research topic</b>
1	Scholarship	University scholarship	-
2	Scholarship	University scholarship	-
3	Scholarship	University scholarship	-
5	Scholarship	University scholarship – funded by Fondazione di Modena	-
6	Scholarship	Scholarship funded by Fondazione Marco Biagi	-
7	Scholarship	Three-year higher education apprenticeship contract funded by Fondazione Ago Modena Fabbriche Culturali ETS	Development, innovation, sustainability

\* Reserved position funded by **Fondazione Ago Modena Fabbriche Culturali ETS** for a three-year Higher education Apprenticeship Contract aimed to carry out training, and research activities on the topic “Development, innovation and sustainability”, with the following characteristics: Development of integrated resource development models in cultural institutions, with particular reference to fundraising, institutional partnerships, and national and European grant proposal drafting, as well as support for project management, coordination activities, and stakeholder relations.

The apprentice will be hired at the Company's location in Modena, via Emilia Centro 283 – 41121 Modena, with a functional qualification equal to Administrative Apprentice in 5 level 1 band, full time 37 hours per week with application of the regulatory and economic treatment required by the current Italian National Contract (CCNL) for the Federculture sector, the Company is part of;

**Areas of the PhD Programme:** The Course meets the need to train highly qualified professionals equipped with analytical, operational, and design tools to interpret and govern the processes of transformation and development within the world of work, companies (industrial, service-oriented, public), institutions, and territories, from the perspective of sustainable and inclusive innovation. Particular attention is dedicated to understanding the dynamics of the 'great transitions'—technological and ecological—analyzing their transformative impacts from regulatory, economic-financial, and organizational-managerial viewpoints, also in relation to the issues of inclusion and environmental, economic-financial, and social sustainability within the workplace and corporate environments.

The Programme's research areas align with the major fields of research and innovation inspired by the European framework programme Horizon Europe, and identified by the 2021-2027 National Research Programme (PNR) of the Ministry of University and Research, characterized by a strong multidisciplinary approach. Furthermore, the research areas are consistent with the goals and action priorities identified in the Pact for Labour and Climate

and the 2021-2027 Research and Innovation Strategy for Smart Specialisation (S3) of the Emilia-Romagna Region.

The Programme adopts a multidisciplinary approach to research and education, balancing quantitative and qualitative research methodologies, combined with the development of solid theoretical foundations drawn from multiple disciplinary fields—such as legal, economic, statistical, and psychological sciences—and the adoption of a comparative and international analytical perspective.

The PhD Programme is divided into 2 thematic strands: Labour, Institutions, Society and Development, Innovation and Sustainability.

Both thematic strands the research areas found at the dedicated web address: <https://www.phdlavorosviluppoinnovazione.unimore.it/en/research-areas/>

Official languages: Italian and English. Please refer to the educational programme of the Programme for details on the languages used in each course: <https://www.phdlavorosviluppoinnovazione.unimore.it/en/homepage-english/>

Both curricula and research areas can be found in the web site: <https://www.phdlavorosviluppoinnovazione.unimore.it/en/homepage-english/>

**Admission requirements:** Italian second cycle master's degree (“Laurea Magistrale”, under D.M. 270/04 or “Laurea Specialistica”, under D.M. 509/99) or Italian degree obtained prior to D.M. 509/99 (the previous Italian regulations) or Second cycle Master's degree obtained abroad, equivalent to the above-mentioned Italian degrees, in accordance with Article 2 of this notice.

### Documents to be attached to the application:

- 1) [Annex C](#) – supporting documentation for the evaluation of motivational profiles;
- 2) Degree certificate (or self-certification for Italian degrees) and Transcript of Records including the full list of examinations with corresponding marks. Applicants with a non-Italian degree must attach their certificate (including the full list of examinations with corresponding marks) and a legalized translation or Diploma Supplement and, if available, the Declaration of Value (“Dichiarazione di Valore in loco”) issued by the competent Italian diplomatic-consular Representation, or the certificates issued by the CIMEA - ENIC-NARIC centre. If the degree certificate is not yet available or if the degree has not yet been obtained, the candidate must attach a description of the degree with a list of the examinations taken using [Annex A](#);
- 3) a Curriculum Vitae (CV) in Italian or English using the form in [Annex B](#); the CV must include the university-level qualifications held;
- 4) Research project, written in Italian or English. The project, with a maximum length of 15,000 characters including spaces, must be drafted according to [Annex F](#), available on the website dedicated to the PhD programme in Labour, Development and Innovation: <https://www.phdlavorosviluppoinnovazione.unimore.it/en/homepage-english/>.

The research project may be freely chosen by the candidate within the research areas of the PhD Programme, as specified on the website dedicated: <https://www.phdlavorosviluppoinnovazione.unimore.it/en/homepage-english/>.

- 5) possible letter of recommendation/reference; in the online application, applicants must enter all the personal data of the professor/researcher/expert who will send the letter of recommendation. After the submission of the application, the computer system will send an automatic e-mail to the contact person requesting the letter of recommendation. The deadline for uploading letters is 30 June 2025, 11.59 pm (CET); applicants can check on the application summary page whether the contact

person has sent the cover letter/recommendation. Within this deadline, applicants may send a reminder to the contact person who has not yet sent a letter by selecting the 'reminder' item on the application summary page;

- 6) scientific publications, with a corresponding list;
- 7) a short text in English (Statement of Research Interest) using the form in [Annex C](#), in which candidates illustrate their motivation for attending the Programme and the description of their specific research interests;
- 8) copy of a valid identity document.

Candidates who intend to apply primarily for the position reserved for the three-year higher education apprenticeship contract must express their interest by attaching [Annex E](#) of this call to the online admission application.

### **Evaluation Criteria:**

the Selection Committee has at its disposal a score up to a maximum of 60 points for each candidate for each of the scheduled tests.

**Academic and research records** - The evaluation criteria of the academic and research records are:

- Degree final mark, if already achieved, and grades reported in exams: from 0 to 15 points;
- Publications: from 0 to 5 points,
- Research project: from 0 to 30 points,
- Postgraduate and/or professional education and training experiences, particularly in the research field, as documented in the CV: from 0 to 5 points,
- Foreign language skills attested by duly documented official certification: from 0 to 5 points.

**Interview** - Candidates will be admitted to the interview if the evaluation of their academic and research records has reached a score of at least 35 points out of the 60 available. The interview will focus on the research methodology and research objectives, as indicated in the project, as well as the candidate's motivation.

A pass is achieved where candidates are awarded a score of 40/60 or above in the interview. The list of candidates admitted to the interview and any variations in the methods and terms of the selection procedure will be announced publicly on July, 15<sup>th</sup>, 2026 only on the University website at <https://www.unimore.it/en/bando-phd-42>.

Candidates may opt to have their interview in English.

For the position covered with a three-year higher education apprenticeship contract funded by **Fondazione Ago Modena Fabbriche Culturali ETS**, the Commission will assign a judgement of suitability or otherwise, limited to those who have expressed their interest, based on the following assessable aspects:

- Master's degree (Laurea Magistrale) in one of the following degree classes: LM-56 Economics or LM-77 Business and Management (or an equivalent degree);
- Master's thesis relevant to the research topics;
- Basic knowledge of resource development, fundraising, institutional partnerships, and project design within the cultural sector;
- Experience in using management tools and tools supporting project and organizational activities;
- Work experience relevant to the research topics;
- CV highlighting previous work experience, including internships or apprenticeships.

Assessment of candidates' suitability for the position covered with a three-year higher education apprenticeship contract will not affect the marks awarded to the candidates, but is necessary to attribute the contract to suitable candidates. The contractual position will be allocated to the candidate with the highest score in the ranking list among those who have expressed priority interest for the contract and have been deemed suitable for the position.

## **INTERVIEW SCHEDULE**

**In-person interview:** July 23<sup>rd</sup> 2026, 9:30 am. Interviews could continue on July 24<sup>th</sup>, 2026, 9:00 a.m., should there be a high number of candidates.

The examination will take place in Lecture Room of the Marco Biagi Foundation, Largo Marco Biagi 10, Modena.

**Interview via Microsoft Teams (allowed only for candidates residing abroad):** July 23<sup>rd</sup> 2026, 12:30 pm until 1:30 pm. The Selection Committee will connect from Lecture Room of the Marco Biagi Foundation, Largo Marco Biagi 10, Modena.