

STATUTE OF THE UNIVERSITY OF MODENA AND REGGIO EMILIA

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PREAMBLE

TITLE I - GENERAL PRINCIPLES	3
Art. 1 - Purposes and autonomy of the University.....	3
Art. 2 - Guiding principles	3
Art. 3 – Code of Ethics.....	3
Art. 4 - Internationalisation.....	4
Art. 5 - General principles of planning, organisation and verification	4
Art. 6 - Research and teaching activities.....	4
Art. 7 - Network organisation of universities	5
Art. 8 - Right to study	5
TITLE II - UNIVERSITY BODIES AND REGULATIONS.....	6
Art. 9 - University bodies.....	6
Art. 10 – The Rector	6
Art. 11 – Pro-rectors and delegates	7
Art. 12 - Academic Senate	7
Art. 13 - Board of Directors	9
Art. 14 - Board of Auditors.....	11
Art. 15 - Evaluation Board.....	11
Art. 16 – Director General	12
Art. 17 - Managerial functions.....	13
Art. 18 - Board of Discipline	13
Art. 19 - Single Guarantee Committee.....	14
Art. 20 - Technical-administrative staff Council	14
Art. 21 - Student Conference	15
Art. 22 - Academic positions. Ban on cumulation of responsibilities. Incompatibility. Eligibility for election. Full-time positions.....	15
Art. 23 - Student representatives.....	16
Art. 24 - Regulations.....	17
Art. 25 - Insurance coverage	17
TITLE III - UNIVERSITY FACILITIES	18
Art. 26 - Teaching, research and service facilities.....	18
Art. 27 - Departments.....	18
Art. 28 - Department bodies.....	19
Art. 29 – Department Council.....	19
Art. 30 - Department Director.....	20
Art. 31 - Members of the Department Board	21
Art. 32 - Professor-student Joint Committee	21
Art. 33 - University Schools	21
Art. 34 - Degree Programme Boards	22
Art. 35 - University Service Centres.....	22
Art. 36 - Interdepartmental Research Centres.....	23
Art. 37 - University Museum Network	23
Art. 38 - Doctoral Programmes.....	23
Art. 39 - Specialisation Schools.....	24
TITLE IV - EXTERNAL RELATIONS	24

Art. 40 - General criteria	24
Art. 41 – Committee of Supporters	24
Art. 42 - Collaborations with public administrations.....	25
Art. 43 - Participation in private-law bodies.....	25
Art. 44 - Relations with the National Health Service and its Linking Structure.....	26
TITLE V - TRANSITIONAL AND FINAL PROVISIONS	27
Art. 45 - Implementation rules	27
Art. 46 - General principles on the functioning of collegiate bodies.....	27
Art. 47 - Exemption from teaching activities.....	27
Art. 48 - Council of Guarantors and Ombudsman	27
Art. 49 - Legal representation of the University	27
Art. 50 - Entry into force and revision of the statute	28
Art. 51 - Transitional provisions	28

TITLE I - GENERAL PRINCIPLES

Art. 1 - Purposes and autonomy of the University

1. The University of Modena and Reggio Emilia (UNIMORE), hereinafter referred to as "University", is a public legal person with full capacity under public and private law. It is organised according to the "University Network" model.
2. The University is the core of free research and education and is a place for learning, development and critical processing of knowledge; it carries out its functions by combining research and teaching, for the cultural, civil and economic progress of the Republic.
3. The University carries out its goals, within the framework of current legislation, in full didactic, scientific, financial, patrimonial, organisational, negotiating, management and accounting autonomy.

Art. 2 - Inspiring principles

1. The University guarantees the freedom of research and teaching established in the Constitution and in the Charter of Fundamental Rights of the European Union.
2. The action of the University is inspired by the principles of respect for human dignity, rejection of all forms of discrimination, full individual responsibility towards the academic community and civil society, honesty, fairness and transparency set out in the University Code of Ethics.
3. The University conforms its activities to criteria of efficiency and effectiveness; it acts towards the staff with impartiality, promoting their merit and enhancing their skills, professionalism and responsibility.
4. The University promotes the circulation of ideas and free discussion on problems associated with the achievement of its institutional goals, in accordance with the principles of advertising and information.
5. The University promotes the internationalisation processes of research and university studies.
6. The University also develops advanced scientific training for the purposes of cultural, scientific and technological advancement of the territories on which it insists.
7. The University promotes exchange and collaboration on the teaching and research level with other universities within the region and across the country.
8. The University pursues its institutional goals with the contribution of its staff and students. It also enhances the participation and support of institutions, organisations, associations and people who share its inspiring principles.
9. The University assumes safety in study and workplaces as a fundamental value, pursuing prevention policies and supporting information and the culture of good practices useful for the protection of safety and health at work.

Art. 3 - Code of Ethics

1. The University's Code of Ethics determines the fundamental values and rules of conduct of the university community, with reference to the principles referred to in Article 2, paragraph 2 of this Statute.
2. The Code of Ethics requires the recognition and respect of individual rights as well as the acceptance of duties and responsibilities towards the institution to which they belong, including those deriving from participation in the bodies.
3. The Code of Ethics provides for the establishment of the Ethics Commission and specifies its functions and composition

4. The Code of Ethics is approved by the Academic Senate.
5. For violations of the Code of Ethics, the following sanctions are envisaged, depending on their seriousness:
 - confidential formal reprimand;
 - formal public reprimand within the university;
 - exclusion from elective academic positions and from those designated by the Rector or the Academic Senate for a maximum period of three years starting from the academic year following the appointment. If the position currently held, the forfeiture is immediate.
6. Except in the cases referred to in the following paragraph, the Academic Senate resolves on the sanctions relating to violations of the Code of Ethics at the proposal of the Rector.
7. Without prejudice to any competing profiles of civil, criminal and administrative liability, if the behaviours put in place integrate an offence not only of an ethical-deontological but also of a disciplinary nature, the competence of the Rector and / or the Discipline Board prevails, in accordance with the provisions of Articles 10, paragraph 1, letter g) and 18 of this Statute.

Art. 4 - Internationalisation

1. The University promotes the internationalisation of research and training activities, also through the mobility of all its members, contacts, agreements and protocols with academic institutions all over the world, the exchange of scientific knowledge and training experiences, the recruitment of students, researchers in training, professors and researchers from other countries.
2. The University promotes the international characterisation of its research and training programmes, also through the revision of training curricula and the widespread use of languages other than Italian, in particular English. It adopts technological tools capable of promoting the international diffusion of its research and training activities.
3. The University oversees the simplification of all administrative procedures, in order to facilitate access to its research and training activities by people and institutions from other countries.

Art. 5 - General principles of planning, organisation and verification

1. The University achieves its institutional purposes through the planning, coordination and verification criteria of the general objectives concerning its cultural, educational and scientific policy.
2. The University guarantees full compliance with the principles of democracy and representativeness in the constitution, functioning, dissolution or revocation of single and collegiate bodies, with methods, procedures and guarantees subject to specific discipline in the related regulations.
3. In compliance with the constitutional principle of equal opportunities between men and women in the access to offices and public positions, members appointed in the University bodies must provide for a balanced gender representation (not less than one third).
4. In accordance with the organisation of a network of offices, the University ensures the dissemination of the training offer and research facilities in the territories pertaining to the Modena and Reggio Emilia offices. In particular, the University participates in the promotion, organisation and implementation of cultural, training and research services, enhancing the role of higher university education in promoting the area.
5. In compliance with the principles of autonomy and within the scope of its public, educational and research purposes, the University can develop service activities for public and private users, governed by specific regulations.

6. For research, higher education and service activities, the University can establish university foundations in accordance with current legislation.
7. In accordance with its institutional purposes of teaching and research, the University contributes to the protection and promotion of the health of the individual and the community, establishing relationships inspired by the principle of loyal and effective collaboration with public and private bodies operating in National Health Service sector.

Art. 6 - Research, teaching and knowledge transfer activities

1. The University promotes and protects the autonomy of scientific research of individual professors and researchers, research groups and scientific facilities of the University.
2. The University guarantees the freedom of professors in choosing the contents and methods of their teaching, within the framework of study organisation and in accordance with the didactic planning approved by the competent academic bodies.
3. The teaching and research activities are evaluated in the light of quality, transparency and merit promotion criteria.
4. The University allows professors and researchers to use periods of exclusive research activity at qualified Italian, European and international research centres.
5. The University promotes the mobility of students, professors and researchers. For this purpose, it may sign exchange agreements for scholars and students with other universities, with public and private bodies, with student associations and cooperatives. For the same purposes, it may also establish centres, consortia, foundations or participate in their formation and stipulate agreements and contracts.
6. The University acknowledges the importance of enhancing research results and consequently favours the creation of facilities dedicated to knowledge and technology transfer across the territory. To this end, it promotes the creation of agreements with public and private companies and establishes companies with the characteristics of spin-offs or university start-ups, in accordance with the provisions of its regulations.
7. In order to allow a more profitable relationship between professors and students, the University can determine the maximum number of registrations and enrolments in Study and Training Programmes with a justified measure and in compliance with current legislation.

Art. 7 - Network organisation of university seats

1. The organisation and development of the University as a network of offices are carried out in compliance with the principle of equal dignity of both seats of Modena and Reggio Emilia.
2. The University ensures a coordinated, equal, harmonious, balanced, effective and efficient development of teaching, research and management activities in the two seats, taking into account their specific characteristics and vocations.
3. As part of its planning, the University ensures an allocation of resources such as to ensure balanced development conditions between the seats.
4. The figure of the Pro-rector of Reggio Emilia is established.

Art. 8 - Right to study

1. The University promotes the conditions that make the right to study effective in implementation of Articles 3 and 34 of the Constitution and current laws on the right to university studies, in particular for capable and deserving students, even if they lack the means. It also favours the integration of non-resident students, foreign students and students with disabilities through appropriate organisational and participatory choices. The University organises orientation activities in order to allow young people to make informed choices. To

this end, the University fosters collaborations and promotes common activities together with educational institutions, local authorities and all those public and private subjects operating in the training and professional fields and having the specific skills and competences to exercise this function. The University organises tutoring activities aimed at accompanying students throughout the course of study and facilitating subsequent professional access.

2. Through the bodies presiding over the teaching activity, the University promotes the establishment of appropriate tools which have the task of evaluating the effectiveness and quality of teaching, also with the participation of student representatives.
3. The University can promote distance teaching courses, regulating the methods of implementation and recognition in the University Didactic Regulations and in the regulations of individual teaching facilities.
4. Within the scope of its own purposes and available resources, the University promotes initiatives for the job placement of students who have completed their Degree Programmes.
5. The University contributes to the training activities self-managed by students in the fields of culture, cultural exchanges, sport and leisure, without prejudice to those governed by specific legislative provisions. The University also enhances university associations, providing adequate resources for the activities promoted by registered associations and for the cultural and social activities of students.
6. In compliance with the provisions of Law no. 394 of 28 June 1977, the relevant regulation, as well as subsequent modifications and integrations, the management of the university sports facilities and the performance of the related activities are entrusted, by agreement, to the University Sports Centres at the two seats, under the control of their Sports University Committee.
7. Students contribute to the funding of the University through the payment of fees and contributions determined according to criteria of fairness, solidarity and progressivity.

TITLE II - UNIVERSITY BODIES AND REGULATIONS

Art. 9 - University Bodies

1. The University bodies are:
 - a) the Rector;
 - b) the Academic Senate;
 - c) the Board of Directors;
 - d) the Board of Auditors;
 - e) the Evaluation Board;
 - f) the Director General.
2. The Rector, the Academic Senate and the Board of Directors are central governing bodies.
3. The Board of Auditors is the supervisory and control body on the accounting and financial management of the University.
4. The Evaluation Board is the body for evaluating and verifying administrative and institutional activities.
5. The Director General is the management body.

Art. 10 - The Rector

1. The Rector is responsible for:
 - a) legal and procedural representation of the University for all legal purposes;
 - b) the functions of direction, initiative and coordination of scientific and didactic activities;
 - c) responsibility for the pursuit of the University's goals according to quality criteria and

in compliance with the principles of effectiveness, efficiency, transparency and promotion of merit;

- d) the proposal of the University's three-year planning system, referred to in Article 1-ter of Law Decree of 31 January 2005, no. 7, converted, with modifications, by Law 31 March 2005, n. 43, also taking into account the proposals and opinions of the Academic Senate;
 - e) the proposal of the annual and three-year budget and of the final balance;
 - f) the proposal of the Director General pursuant to art. 16 of this Statute;
 - g) the initiative of disciplinary proceedings and proceedings for violations of the University Code of Ethics, in accordance with the procedures set out in Articles 3 and 18 of this Statute, as well as the instruction of disciplinary proceedings that may give rise to sanctions not exceeding the censorship, with its imposition, always without prejudice, even the latter case, to the right to request the opinion of the Board of Discipline;
 - h) the stipulation of contracts for teaching activities referred to in Article 23 of the Law of 30 December 2010, no. 240, upon proposal of the competent academic bodies;
 - i) the appointment of the Deputy Pro-Rector and the Pro-Rector of Reggio Emilia, chosen from among full-time professors;
 - j) any other function not expressly attributed to other bodies by the Statute.
2. In case of need and urgency, the Rector can take the necessary administrative measures within the competence of the Academic Senate and the Board of Directors, reporting them, for ratification, in the immediately following session of the competent body.
 3. The Rector is elected from among the full professors in service at Italian universities, on the basis of applications sent according to the procedures indicated in the University Electoral Regulations. The right to vote is reserved to full professors and permanent researchers of the University, as well as to researchers under Art. 24, paragraph 3, letter b of Law no. 240 of 30 December 2010, to the representatives of the students elected by the Academic Senate, Board of Directors, Board of Evaluation and Department Boards, and - with weighted voting - technical-administrative staff. In the first round of voting, the applicant who has obtained the absolute majority of the votes by the people entitled to vote is elected, once the required weighing of votes has been made; if none of the applicants obtains such result, a second round of runoff ballot will be held between the two applicants who have obtained the highest number of votes; for each voting to be valid, the participation of the absolute majority of the people with the right to vote is required. The Rector's office lasts six years and cannot be renewed.
 4. Votes cast by the technical-administrative staff are assigned a weight equal to fifteen percent of the electorate represented by professors and researchers. However, if a number of members of the technical-administrative staff less than the weight takes part in the elections, the votes of the effective voters are valid.

Art. 11 - Pro-rectors and delegates

1. The Rector appoints a Pro-rector Vicar and a Pro-rector of Reggio Emilia.
2. The Pro-rector Vicar, chosen from among tenured professors, replaces the Rector in all his/her functions in the event of his/her absence or impediment.
3. The Pro Rector of Reggio Emilia, chosen from among tenured professors belonging to the Reggio Emilia office, represents the Rector in the Reggio Emilia office and performs, by delegation of the Rector, the following tasks and functions for the Reggio Emilia seat:
 - a) supervision and coordination of the activities of the Departments, in order to ensure the effectiveness and enhancement of its action, pursuant to art. 7 of this Statute;
 - b) stipulation of contracts, agreements, conventions;
 - c) in compliance with the provisions of art. 7 of this Statute and in the interest of the development of its Departments, proposals regarding the Reggio Emilia seat, to be submitted to the Board of Directors or the Academic Senate according to their respective competences;

- d) implementation of resolutions regarding the Reggio Emilia seat.
- 4. The office of Pro-rector Vicar and Pro-rector of Reggio Emilia can be revoked and is not consecutively renewable.
- 5. The Pro-rector Vicar and the Pro-rector of Reggio Emilia participate in the sessions of the Academic Senate and in the Board of Directors, without the right to vote. In the event of the Rector's absence or impediment, the Pro-rector Vicar presides over the Board of Directors and has a deliberative vote in the Board and in the Senate.
- 6. Within the scope of his/her functions, the Rector can appoint delegates chosen by him/her among the University staff, with a decree specifying their tasks and areas of competence.

Art. 12 - Academic Senate

- 1. The Academic Senate represents the academic community, coordinates the didactic and research needs of the scientific-disciplinary areas, helps to draw the general lines of the University's cultural policy, and makes proposals to the Board of Directors.
- 2. The Academic Senate, on the basis of requests from Departments, University Schools, PhD and Specialisation Schools, Service Centres and Interdepartmental Research Centres, coordinates the various didactic and research realities, promoting the most innovative and rewarding ones, taking care of the distribution of resources to be proposed to the Board of Directors and ensuring that the elaboration of the strategic guidelines of the University respects a possible development plan that enhances the best scientific-disciplinary areas represented in the University.
- 3. The Academic Senate:
 - a) formulates proposals and mandatory opinions on teaching, research and student services, also with reference to the University's three-year planning document, referred to in Article 1-ter of Law Decree no. 7 fo 31 January 2005, converted, with modifications, by Law no. 43 of 31 March 2005;
 - b) approves the General Regulations of the University, after consulting the Board of Directors;
 - c) approves, with the favourable opinion of the Board of Directors, the regulations, including those pertaining to the University Departments and Schools in the field of teaching and research, as well as the University Code of Ethics;
 - d) carries out coordination and liaison functions with the Departments and with the University Schools;
 - e) expresses a mandatory opinion on the annual and three-year budget and on the final balance sheet of the University;
 - f) expresses a mandatory opinion to the Board of Directors on the activation, modification or suppression of offices, Departments, University Schools, Service Centres and Interdepartmental Centres;
 - g) expresses an obligatory opinion to the Board of Directors on the activation, modification or cancellation of Degree Programmes, PhD and Specialisation Programmes and Schools;
 - h) appoints the members of the Board of Directors referred to in art. 13, paragraph 4, letter d) of this Statute;
 - i) appoints the members of the Evaluation Unit referred to in art. 15 of this Statute;
 - j) appoints an effective member of the Board of Auditors, with the functions of President, pursuant to art. 14 of this Statute;
 - k) expresses mandatory opinion to the Board of Directors on the amount of any compensation of the members of the Board of Directors;
 - l) decides on violations of the Code of Ethics, on the proposal of the Rector, if they do not fall within the competence of the Discipline Board;
 - m) exercises any other authority being delegated to him/her by the laws, the Statute and the regulations.

4. The Rector reports to the Academic Senate the news and data of regulatory, economic, patrimonial interest, as well as those relating to research projects and financing of common interest or even of individual scientific disciplinary areas, ensuring that the information is the widest and most timely for everyone. On the basis of these constant reports by the Rector, the Academic Senate ensures the timely transmission of information, of national, regional or local guidelines, or of the respective resolutions of interest of Departments, University Schools, professors and researchers.
5. The Academic Senate may propose to the electoral body with a majority of at least two thirds of its members a motion of no confidence in the Rector not before two years have elapsed from the beginning of his/her mandate.
6. The Academic Senate is made up of twenty-six members:
 - the Rector, with the functions of President;
 - nine representatives of the Department Directors, elected in number of three for each scientific-disciplinary macro-area, as defined by the CUN and specified in paragraph 8 of this article, by the professors and researchers of the respective macro-areas with a vote limited to one preference;
 - nine representatives of the CUN scientific-disciplinary macro-areas, three for each macro-area, elected among University professors and researchers of the respective macro-area, one elected among full professors, the other among associates and one researcher. Department Directors are excluded from the passive suffrage;
 - three representatives of the technical-administrative staff, elected by the technical-administrative staff of the University;
 - four student representatives elected within the same component pursuant to art. 23 of this Statute.

To these are added, without the right to vote, the Pro-rector Vicar, the Pro-rector of Reggio Emilia and the General Director or, in the event of his absence or impediment, the Deputy Director.

7. For the sole purpose of electing the representatives of the teaching and research staff in the Academic Senate, the professors and researchers of the University, with reference to the Scientific Disciplinary Sector to which they belong, are divided into the three level 1 macro-areas referred to in Annex 1 to the Opinion CUN N.7 of 4 November 2009, Formal and experimental sciences and technologies, Life sciences, Human, political and social sciences. For the CUN areas 03 (Chemical Sciences) and 07 (Agricultural and Veterinary Sciences), whose SSDs are to be included between Macroareas 1 (Formal and experimental Sciences and technologies) and 2 (Life Sciences), each Professor or researcher must opt for a single Macroarea.
8. The members of the Academic Senate who do not participate continuously in the sessions of the body, being absent from more than half of the meetings convened during an entire calendar year, lose their authority in accordance with the procedures established by the internal regulations of the body.
9. The elected members of the Academic Senate remain in office for three academic years and are renewable consecutively only once. Student representatives remain in office for two years and are renewable once.

Art. 13 - Board of Directors

1. The Board of Directors is the body of strategic direction, planning, coordination and verification of the activities relating to the administrative, financial and asset management of the University, without prejudice to the powers of the individual scientific and educational facilities.

2. The Board of Directors approves the strategic development direction of the University ensuring the financial sustainability of the plans and programmes in compliance with the principles of effectiveness and efficiency; supervises the administrative, financial, economic and patrimonial management of the University, coordinates the guidelines of the facilities, controls the achievement of objectives; promotes the dissemination of economic rationality criteria in decision-making processes by evaluating the costs and yields of the University facilities and organisational units in relation to the objectives assigned and the results achieved, by measuring the effectiveness and efficiency of University management. To this end, it elaborates, giving maximum dissemination and publicity, indicators to quantify the use of resources, to assess the degree of their use and to verify the consistency between set objectives and achieved results.
3. the Board of Directors is responsible for:
 - a) approving, upon proposal of the Rector, the strategic direction of the University;
 - b) approving the annual and three-year financial and personnel planning;
 - c) supervising the financial sustainability of the activities;
 - d) approving, after obtaining the opinion of the Academic Senate, the activation, modification or suppression of offices, Study and Higher Education Programmes, Departments, University Schools, PhD and Specialisation Schools, Service Centres and Interdepartmental Centres of Research;
 - e) adopting the Regulations for Administration, Finance and Accounting;
 - f) on the proposal of the Rector and after consulting the Academic Senate for the aspects of its competence, approving the annual and three-year budget, the final account and the three-year planning document referred to in articles 10 and 12 of this Statute;
 - g) transmitting to the Ministry of Education, University and Research and to the Ministry of Economy and Finance both the annual and three-year budget and the final balance;
 - h) conferring the position of Director General pursuant to art. 16 of this Statute;
 - i) exercising disciplinary functions relating to university professors and researchers, pursuant to art. 18 of this Statute;
 - j) approving the proposals for calls by the Departments, pursuant to art. 27 of this Statute, after verifying their financial sustainability;
 - k) expressing a mandatory opinion on the regulations and on the University Code of Ethics, pursuant to art. 3 of this Statute;
 - l) deliberating, after consulting the Academic Senate and the Student Conference, the provisions relating to fees and contributions for the enrolment in Degree Programmes and other educational initiatives; the granting of exemptions and scholarships charged to the budget; the methods of collaboration of the students; service activities;
 - m) deciding on the amount of any indemnity for the Rector, the Pro-rector Vicar, the Pro-rector of Reggio Emilia, the Department Directors, the Academic Senate, the Evaluation Committee, the Board of Auditors and for those in charge of institutional activities or otherwise pertaining to the functioning of the University.
 - n) deciding on the amount of any indemnity of the members of the Board of Directors subject to the favourable opinion of the Academic Senate.
 - o) exercising any other attribution that is delegated to him/her by the Law, the Statute and the regulations.
4. The Board of Directors is made up of eleven members:
 - a) the Rector, who presides over it;
 - b) three members, not belonging to the roles of the University for the five years preceding the designation and for the entire duration of the appointment, designated by the Rector from a list of at least nine names proposed by the University Supporters Committee, as referred to in art. 41 of this Statute, identified through public notices among candidates in possession of

proven competence in the management field or a high-level professional experience, with a necessary attention to scientific and cultural qualification;

- c) two student representatives elected within the same component, pursuant to art. 23 of this Statute;
- d) five belonging to the roles of the University (professors, researchers, technical-administrative staff), in possession of proven competence in the management field or a high-level professional experience, with a necessary attention to scientific and cultural qualification, designated by the Academic Senate on basis of motivated candidacies. Applications must be public; the designation of the members by the Senate takes place with a majority of those entitled. Each seat must have at least two representatives among the members designated by the Academic Senate.

In all appointments, the competent bodies value the professionalism, skills and experience of the candidates by ensuring an articulated and differentiated composition of the Board of Directors, also in compliance with the constitutional principle of equal opportunities between men and women in access to public offices. A special selection committee of candidates referred to in letters b) and d) is set up, consisting of three members of consolidated experience and prestige appointed by the Rector, two of whom belong to the roles of the University and one not belonging to the same roles. The Committee ascertains that the candidacies meet the requirements established by law and the Articles of Association; if, following this assessment, the number of admissible candidates is less than nine for the component referred to in letter b) or ten for the component referred to in letter d), the deadlines for the presentation of the relative nominations.

- 5. The Director General, the Pro-rector Vicar and the Pro-rector of Reggio Emilia participate in the Board of Directors without voting rights.
- 6. The Board of Directors remains in office for four years. The student component remains in office for two years. The mandate of the directors is renewable only once.
- 7. The members of the Board of Directors forfeit, according to the procedures established by the internal regulations of the body, if they do not participate continuously in the sessions, being absent from more than half of the meetings convened during an entire calendar year.
- 8. Those who find themselves in situations of incompatibility identified by art. 2, paragraph 1, letter s) of Law 23/12/2010, n. 240 cannot be members of the Board of Directors.
- 9. The passive electorate for student representation is established by art. 23 of this Statute.
- 10. In the appointment of the members, the Board of Directors must respect the constitutional principle of equal opportunities between men and women in accessing public offices.

Art. 14 - Board of Auditors

- 1. The Board of Auditors exercises control over the accounting and administrative management and the adequacy of the organisational structure.
- 2. The Board of Auditors is made up of three permanent members and two substitutes, of which:
 - 11. one effective, with the functions of President, chosen by the Academic Senate among the administrative and accounting magistrates and State Lawyers;
 - 12. one effective and one alternate, designated by the Ministry of Economy and Finance;
 - 13. one effective and one alternate, chosen by the Ministry of Education, University and Research among managers and officials of the Ministry itself.
- 3. At least two of the actual members must be registered in the Register of Auditors.

4. University employees cannot be members of the Board of Auditors.
5. Members of the Board of Auditors are appointed by Rector's Decree and remain in office for four years, renewable only once.

Art. 15 - Evaluation Board

1. The University Evaluation Board is constituted, pursuant to art. 1 of the law 19.10.1999 n. 370, consisting of 7 members mostly external to the University, identified among subjects of high professional qualification and experts in the field of evaluation, whose curricula are made public on the website of the University.
2. The Board is supplemented by an elective representation of the University students in the amount of 15%. Passive electorate is limited to students who have gained experience in the functioning of the University through proven activity in the University Bodies or Joint Commissions.
3. The Evaluation Board is appointed by Rector's Decree, upon resolution by the Academic Senate.
4. In addition to the tasks expressly provided for by law, the Evaluation Board is assigned the function of promoting the culture of assessment and quality in the University, also with a view to accreditation. The Board, operating through the systematic collection of information on the University facilities and making use of the methodologies widespread in the community of university evaluators, contributes to express judgments on the University's actions with the aim of improving them. To this end, the Board reports annually to the Board of Directors on the activities carried out on the basis of regulatory compliance and on the basis of the activities agreed annually with the Board itself.
5. The members of the Board remain in office for four years and cannot be confirmed consecutively for more than once. The mandate of the student component lasts for two years, and is renewable only once.
6. The following cannot be part of the Evaluation Board: the Rector, the Pro-rector, Vicar the Pro-rector of Reggio Emilia, the Rector's Delegates, the Director General, the Managers, the Directors of the Departments, the Presidents of the Faculties / Schools, the Presidents of the Degree Programmes, the Directors of the Specialisation Schools, the Presidents of the Master Programmes, the Directors of the Doctoral Schools, the members of the Academic Senate and the Board of Directors.

Art. 16 - Director General

1. The Director General is the management body, within the limits of the competences delegated by the Law, by this Statute and by the University regulations.
2. On the basis of the guidelines provided by the Board of Directors, the Director General is responsible for the overall management and organisation of the services, instrumental resources and technical-administrative staff of the University.
3. More specifically:
 - a) he contributes to the identification of the resources and professional profiles necessary for the performance of the tasks assigned to the University facilities, also for the purpose of preparing the three-year planning document for staff needs;
 - b) he assigns to managers the duties and responsibilities of specific projects and management in accordance with the programmatic guidelines approved by the Board of Directors;
 - c) he defines the objectives that the managers must pursue and assigns the consequent human, financial and material resources;
 - d) he adopts the documents relating to the organisation of executive level offices;

- e) he adopts the administrative acts and measures and exercises spending and revenue acquisition powers except those delegated to managers or facilities with management and reporting autonomy;
 - f) he directs, coordinates and controls the activities of managers and those responsible for administrative procedures, also with substitutive power in the event of inertia or inefficiency, proposing the adoption, in relation to managers, of the measures provided for by Article 21 of Legislative Decree 30 March 2001, n. 165;
 - g) he directly requests opinions from advisory bodies, including those outside the University, and responds to the findings of the supervisory bodies on the deeds of competence;
 - h) he carries out the activities of organisation, personnel management and trade union and labour relations;
 - i) he contributes to the definition of suitable measures to prevent and combat corruption and to control compliance by employees.
4. For each exercise, the objectives of the administrative action are agreed by the Director General with the Board of Directors, which verifies their achievement.
 5. The Director General participates, without the right to vote, in the meetings of the Board of Directors and the Academic Senate.
 6. On the proposal of the Rector and after hearing the opinion of the Academic Senate, the role of Director General, lasting three years, is assigned by the Board of Directors to a person of high professional qualification and proven long-term experience with managerial functions gained in the public or private sector, either in Italy or abroad. The position of Director General is renewable.
 7. The position of Director General is governed by a fixed-term employment contract under private law.
 8. In the event of the position being assigned to a public employee, an unpaid leave is foreseen for the entire duration of the contract.
 9. The Director General may be suspended or revoked from office with a reasoned provision of the Board of Directors, on the proposal of the Rector, having heard the opinion of the Academic Senate, in compliance with current legislation on public work and in particular with art. 21 of Legislative Decree 30/3/2001, n. 165 and subsequent amendments and additions.

Art. 17 - Managerial functions

1. In compliance with current legislation on management, executive positions are assigned by the Director General, after consulting the Rector.
2. The managerial position can be revoked by the Director General, subject to notification to the interested party, for serious irregularities, inefficiency in the administrative action, including failure to achieve the assigned objectives; the revocation is governed by current legislation on public work and, in particular, by the rules set out in art. 21 of Legislative Decree 30/3/2001, n. 165 and subsequent amendments and additions.
3. Managers are required to agree on the annual objectives with the Director General, according to the procedures or methods defined by specific regulations.
4. Within the scope of their assigned or delegated tasks, managers operate in conditions of autonomy and responsibility. They are directly responsible for the implementation of the tasks entrusted to them in terms of efficiency and administrative correctness.

Art. 18 - Board of Discipline

1. The Board of Discipline is competent for all disciplinary procedures relating to full and associate professors and researchers. The Board of Discipline operates according to the principle of peer judgment, in compliance with cross-examination. Participation in the body does not give rise to the payment of fees, emoluments, indemnities or reimbursements of expenses.

2. The Board of Discipline is made up of three full-time professors, three associate professors, three tenured researchers as full-time members, and many full-time alternates.
3. The Board of Discipline meets in plenary form and elects its President, who coordinates its activity.
4. The procedures relating to full professors, associate professors and researchers are the responsibility of the section of the Board composed, respectively, of three full professors, three associate professors and three researchers; each section internally appoints the president for that specific procedure.
5. By absolute majority of its members, the Academic Senate appoints nine effective members and nine alternates. The mandate for members of the Board of Discipline last for four years and is not consecutively renewable.
6. The disciplinary procedure is promoted by the Rector who, within thirty days from the moment of knowledge of the facts, transmits the documents to the Board of Discipline formulating a motivated proposal for every fact that could give rise to the imposition of a sanction more serious than censorship, among those provided for by Article 87 of the Consolidated Law on higher education laws referred to in Royal Decree 31 August 1933, n. 1592. In any case, the Rector is entitled to the faculty referred to in art. 10, paragraph 1, letter g), at the end of this Statute.
7. Having heard the Rector or his delegate, as well as the professor or researcher subjected to disciplinary action, possibly assisted by a trusted defender, within thirty days the Board of Discipline expresses an opinion on the proposal made by the Rector both in relation to the relevance of the facts on the disciplinary plan, and to the type of sanction to be imposed and transmits the documents to the Board of Directors for the adoption of the consequent resolutions.
8. Within thirty days of receipt of the documents, the Board of Directors, without the representation of the students, inflicts the sanction or orders the filing of the proceedings, in accordance with the binding opinion expressed by the Board of Discipline.
9. The Discipline Board may propose to the Board of Directors the suspension from the service of the professor subject to criminal proceedings and remanded for trial for particularly serious facts. The Board of Discipline may also propose to the Board of Directors the suspension of the professor subject to disciplinary proceedings for particularly serious violations of office duties. In these cases, the Board of Discipline proposes a fixed time for the duration of the suspension based on current legislation.
10. The internal regulations of the Board of Discipline are approved by the Academic Senate, after consulting the Board of Directors.

Art. 19 - Single Guarantee Committee

1. The Single Guarantee Committee has been established for equal opportunities, the enhancement of the well-being of those who work and against discrimination, which replaces and integrates the competences and functions of the Equal Opportunities Committee and the Joint Committee on the phenomenon of bullying. It is renewed every four years.
2. The Single Guarantee Committee has propositional, consultative and verification tasks and works in collaboration with the councillor or national councillor for equality.
3. The Single Guarantee Committee intends to promote, in the context of public work, a work environment characterised by the respect for the principles of equality and equal opportunities and the contrast of any form of discrimination of male and female workers.
4. The powers and operating methods of the Single Guarantee Committee are governed by a specific regulation.

Art. 20 - Technical-administrative staff Council

1. The Technical-Administrative Staff Council is a collegiate body representing the technical-administrative staff. It has consultative and propositional functions relating to the administrative organisation of the University and to issues concerning technical-administrative staff, in compliance with the sphere of autonomy and responsibility that the law and this statute attribute to the Director General and the Board of Directors.
2. The Technical-Administrative Staff Council:
 - a) expresses an opinion to the competent bodies on the University's three-year planning plan with regard to administrative organisation and services;
 - b) expresses an opinion to the competent bodies on the three-year planning for the technical-administrative staff recruitment;
 - c) expresses an opinion to the competent bodies on the General Regulations of the University in the parts concerning the technical-administrative staff;
 - d) formulates proposals to competent bodies regarding the technical, administrative and service organisation;
 - e) expresses opinions and can make proposals to the competent bodies regarding training and professional retraining plans for technical-administrative staff
 - f) expresses an opinion to the competent bodies on the University regulations relating to technical-administrative staff;
 - g) formulates proposals and expresses opinions to the competent bodies on the criteria for using the funds for incentive bonuses for technical and administrative staff provided for by national and decentralised bargaining;
 - h) formulates proposals for amendments to the Statute and expresses an opinion on the proposed revision;
 - i) exercises any other attribution that is delegated by the Statute, by the regulations or by the Law.
3. The composition of the Technical-Administrative Staff Council must take into account the need to adequately represent the staff of the central and decentralised facilities as well as the organisational and professional differentiations of technical-administrative staff. The election and constitution of the Technical-administrative staff Council, its composition and functioning are disciplined by the General Regulations of the University. At least one third of its members must belong to one of the two seats. The Council remains in office for three years and is appointed by Rector's Decree.

Art. 21 - Student Conference

1. The Student Conference, the representative body of students at the University level, promotes and coordinates the participation of students in the university organisation and carries out consultative functions towards the governing bodies of the University pursuant to the provisions of the University Statute and Regulations, as well as propositional functions on subjects exclusively or prevalently concerning the interest of students.
2. The University governing bodies are required to respond with motivated resolutions to the proposals made by the Student Conference.
3. The Conference promotes and manages national and international relations with the student representatives of other universities.
4. It must provide for the formulation of the relevant opinions and other required fulfilments within thirty days from the request.
5. The Student Conference is made up of one student elected from each Department and eight members by right: four elected by the Academic Senate, two by the Board of Directors and two by the Evaluation Board. Members remain in office for two years.

6. The President is elected according to the procedures established by specific regulations; the rules for its functioning are defined by a specific regulation prepared by the Conference itself with the favourable vote of the majority of its members and is approved by the Academic Senate.
7. The University guarantees the Student Conference the resources and facilities necessary for the performance of its tasks.

Art. 22 - Academic positions. Ban on cumulation of responsibilities. Incompatibility. Eligibility for election. Full-time positions

1. The terms of office begin upon appointment. In the event of an election resulting from early termination, the newly elected remains in office for an entire term.
2. The members of the Academic Senate and the Board of Directors cannot hold other academic positions, with the exception of the Rector limited to the Academic Senate and the Board of Directors, and for Department Directors limited to the Academic Senate itself. Furthermore, they cannot be members of other bodies referred to in art. 9 of this Statute, nor can they hold functions or carry out the activities referred to in art. 2, paragraph 1, letter s) of Law no. 240/2010.
3. The members of the Board of Directors and of the Academic Senate cannot hold any position of a political nature for the duration of their mandate, nor can they hold the office of Rector or be part of the Board of Directors, the Academic Senate, the Evaluation Board or the Board of the Auditors of other Italian state, non-state, telematic universities. It is forbidden to perform functions related to the planning, financing and evaluation of university activities in the Ministry and ANVUR.
4. The status of fixed-term professor is incompatible with the exercise of the following academic positions: Rector, Pro-rector Vicar, Pro-rector of Reggio Emilia, member of the Board of Directors, Department Director, University School Dean, Doctoral School Director, Study Program President, Director of Service Centre and Interdepartmental Research Centre, member of the Board of Discipline. The status of fixed-term researcher is incompatible with the exercise of the office of member of the Board of Directors and member of the Board of Discipline. To be elected, professors and researchers must have opted for the full-time regime or have submitted a declaration of option prior to the vote to be valid in the event of appointment.
5. The passive electorate for academic positions is reserved for personnel who ensure a number of years of service at least equal to the duration of the mandate before the retirement date or, in the case of temporary employees, before the end date of the contract.
6. Temporary professors and researchers cannot carry out freelance and self-employment activities that lead to situations of conflict of interest with respect to the university to which they belong or that harm its dignity and decorum. Full-time professors and researchers can carry out, with the authorisation of the Rector, teaching and research functions, as well as institutional and managerial tasks without subordination constraints in public and private non-profit organisations, provided that these do not give rise to situations of conflict of interest with the home University, and that the activity does not represent a detriment to the didactic, scientific and managerial activities entrusted to them by the home University.

Art. 23 - Student representatives

1. The representation of students in the collegial bodies of the University is guaranteed.
2. For the purposes of student representation, students enrolled in Bachelor's and Master's Degree Programmes, PhD and Specialisation Programmes and Schools are to be considered.

3. When it is necessary to calculate the percentage by law of student representation in a collegiate body, for the purpose of determining a share of its representatives, the fractional shares will be rounded according to an arithmetic criterion in the case of a body with a technical composition, and rounded up to the superior unit in the case of a representative body.
4. Passive electorate is attributed to students enrolled for the first time and no later than the first year outside prescribed time in Bachelor's and Master's Degree Programmes, PhD and Specialisation Programmes and Schools of the University. The mandate within the same study programme lasts two years and is renewable only once.
5. Student representatives can access the data necessary for the performance of their duties, in compliance with current legislation on the subject.

Art. 24 - Regulations

1. In compliance with the principles and provisions of this Statute, the detailed rules regarding the organisation, administration, finance and accounting, the didactic systems and the operating criteria of Degree Programmes, the facilities, the establishment and functioning of University bodies, electoral procedures and anything else necessary or useful for the realisation of the University's aims are governed by specific regulations, such as the University General Regulations, the Regulations for Administration, Finance and Accounting, the University Didactic Regulations, the Electoral Regulations.
2. The University General Regulations contain the rules relating to the organisation of the University.
3. The Regulations for Administration, Finance and Accounting govern the criteria for the financial and accounting management of the University.
4. The University Didactic Regulations are approved by the Academic Senate by an absolute majority of its members, subject to the favourable opinion of the Board of Directors, which in turn decides by an absolute majority of its members. The University Didactic Regulations govern the educational systems and the operating criteria of the University's study programmes and teaching activities which provide for the issuance of qualifications and certificates. The Student Conference expresses an obligatory opinion on the regulations, deliberating by an absolute majority of its members.
5. The Electoral Regulations indicate the methods of election for the establishment of the University bodies.
6. The University General Regulations are approved by the Academic Senate, by an absolute majority of its members, subject to the favourable opinion of the Board of Directors, which in turn decides by an absolute majority of its members.
7. The Regulations for Administration, Finance and Accounting are approved by the Board of Directors by an absolute majority of its members.
8. The regulations of the teaching, research and service facilities are approved by the respective Councils by an absolute majority of their members in compliance with the rules of the University Statute and regulations and are approved by the Academic Senate, subject to the favourable opinion of the Board of Directors.
9. The other University regulations are approved by the Academic Senate, subject to the favourable opinion of the Board of Directors.
10. Unless otherwise specified, the Regulations are issued by Rector's Decree and enter into force on the fifteenth day following their publication in the University register.
11. In case of conflict, the rules in the Statute prevail over those of the University General Regulations, while the latter prevail over the rules contained in other regulations.

Art. 25 - Insurance coverage

1. The University activates the necessary insurance coverage with regard to the risks of liability connected to its activities affecting the Rector, the Pro-rector Vicar, the Pro-rector of Reggio Emilia, the Department Directors and the secretaries and administrative managers of the Department and similar facilities, as well as the Presidents of the University Schools and the members of the Board of Directors. These insurance covers are limited to the civil liability that may affect the University for a fact committed with slight negligence by one or more of the aforementioned subjects, with the exclusion of civil liability for acts committed with wilful misconduct or gross negligence and administrative liabilities before the Court of Auditors. On this last point, the University limits itself to making an insurance agreement available to each of the aforementioned subjects, with optional membership and contracting and payment of the relative premium in full by the interested party.
2. The University General Regulations establish the limits and methods of such insurance coverage.

TITLE III - UNIVERSITY FACILITIES

Art. 26 - Educational, research and service facilities

1. The University is divided into:
 14. Departments, pursuant to art. 27 of this Statute;
 15. University Schools, pursuant to art. 33 of this Statute;
 16. Service Centres and Interdepartmental Research Centres, referred to in the following articles 35 and 36 of this Statute.

The establishment and decommissioning of Departments, University Schools and Centres takes place with a Rector's Decree, subject to the resolution of the Board of Directors and the opinion of the Academic Senate for that falling under their competence.

Art. 27 - Departments

1. The Departments are the basic organisational facilities of the University, responsible for scientific research, teaching and training activities, as well as external activities related to or ancillary to them. The Departments are stable facilities, hinged in one of the two University locations.
2. The Departments include professors and researchers of homogeneous and similar Scientific Disciplinary Sectors, as well as the units of technical-administrative personnel assigned to them. The Departments can have an interdisciplinary character, based on tested and solid experiences both in research and in teaching.
3. Each Department must include a number of professors, permanent and fixed-term researchers of no less than thirty-five, to allow adequate coverage of teaching and research activities. Each professor and researcher belong to a single Department and at the same time, if the Department to which they belong is located in both seats, they indicate the one they belong to.
4. The establishment of a Department requires that:
 - a) there is coherence between the research requirements and teaching activities characterising it;
 - b) the minimum number of members referred to in paragraph 3 is represented by permanent professors and researchers;
 - c) the minimum number of members referred to in paragraph 3 is not intended to cease in the three years following the approval of the Statute for programmable events, without prejudice to

- the contextual provision of the modalities for reconstituting the quorum according to the composition criteria provided for by the Law of 30 December 2010, n. 240;
- d) one has the necessary resources to manage at least two Degree Programmes or to make a significant contribution to a single-cycle master's programme;
 - e) those belonging to the Department guarantee adequate coverage of the educational credits provided for in the didactic regulations of the study programmes. If this is not possible, the remaining part of the teaching resources must be provided by other Departments, as part of the coordination operated by the Departments and / or the University Schools.
5. For the sole purpose of internal organisation, and if the complexity of the cultural and scientific areas in a single Department makes it appropriate, the Departments concerned can be divided into sections, without administrative autonomy. The breakdown into sections does not imply changes in the composition of the Department's bodies.
 6. It is up to the Departments:
 - a) To promote and coordinate institutional research activities, respecting the autonomy of each individual professor and researcher and their right to directly access research funding;
 - b) To promote and manage research initiatives and programmes in collaboration with cultural and research institutions, local, national and international organisations and businesses;
 - c) To promote and manage educational activities related to degree programmes through their human and instrumental resources and approve the training offer;
 - d) To promote initiatives in the context of educational activities for the development of internship activities in collaboration with cultural and research institutions, local, national and international bodies and businesses;
 - e) To collaborate in the Programmes as well as in the PhD and Specialisation Schools, within the scope of their own disciplinary skills and lines of research.
 - f) To deliberate on the membership of professors and researchers who have requested it in accordance with the procedures established by the general University regulations.
 7. The Departments prepare annual and three-year plans for the development of activities for the planning of the objectives and needs of human, material and financial resources. In particular, it is up to the Departments:
 - a) to formulate, as far as they are of specific interest, the requests for teaching and research staff on the basis of a detailed research development plan and didactic needs;
 - b) To submit requests for technical-administrative staff, financial resources and facilities based on the research and teaching activities carried out and planned, as well as teaching support services.
 8. After evaluating the adequacy of requests with expected objectives and the consistency with the University's needs, the development plans of the Departments are integrated by the Rector in the University's three-year planning document. The periodic reporting on the use of the resources acquired and the results achieved is also subject to final assessment.
 9. The Conference of Department Directors is established, which exercises consultative and propositional functions towards the Board of Directors, the Academic Senate and the Evaluation Board. The functioning of the Conference is governed by the University General Regulations.

Art. 28 - Department Bodies

1. The Department bodies are:
 17. the Department Council;
 18. The Director;

19. the Department Board;
20. the Professor-Student Joint Commission.

Art. 29 - Department Council

1. The Department Council is composed of:
 - a) all the professors and researchers belonging to the Department;
 - b) a representation of the technical-administrative staff to the extent of at least 50% of the staff;
 - c) at least 15% of professors and researchers are represented by students of study and and PhD programmes;
 - d) a representation of fixed-term personnel, research fellows and postgraduates, as established by the Department regulations.
2. The Department Council establishes, through its own regulations, the methods of operation of the Council itself, the designation of its representatives and, where deemed necessary, the formation of a Department Board pursuant to art. 31 of this Statute.
3. It is the responsibility of the Department Council, in accordance with the provisions of the University Didactic Regulations and in compliance with the general criteria established by the Board of Directors:
 - a) To organise and coordinate the didactic activity of the Study and Training Programmes, those of tutoring and orientation, as well as cultural activities and other activities aimed at outsiders that by law or by statute belong to the Departments;
 - b) To decide on any affiliation to a University School;
 - c) To formulate strategic plans and allow the related personnel requests;
 - d) To provide for the appointment and use of the professor and researcher posts assigned to the Department, ensuring the coverage of the courses activated and supervising the smooth running of all teaching activities, after consultation with the Professor-Student Joint Commission; the Board formulates the proposal to call before the Board of Directors, which resolves on the matter;
 - e) To approve the annual budget and final accounts;
 - f) To approve the annual report on teaching activities presented by the Department Director;
 - g) To approve the Department Regulations by an absolute majority of those entitled to vote;
 - h) To deliberate on the membership of professors and researchers who have requested it, according to the procedures established by the University General Regulations;
 - i) To exercise any other attribution that is delegated by law, by this Statute and by regulations.
4. The Department Regulations determine the contents and limits of this delegation, in case of delegation of functions from the Council to the Members of the Departmental Board In any case, the following tasks cannot be delegated, except for further limitations established by the Department regulations:
 - a) the resolutions on didactic planning, on the affiliation to a University School and on the plans referred to in art. 27, paragraph 7 of this Statute;
 - b) the resolutions on the appointment and use of the posts of professor and researcher assigned to the Department;
 - c) the approval of the budget and the final balance;
 - d) the approval of the Department Regulations;
 - e) the approval of the annual report on teaching activities;
 - f) the decision on expenditure commitments exceeding the mandatory limits set in the Department Regulations.
5. The Department Council, depending on the complexity of the training offer, deliberates or delegates to the competent School the possible establishment of

educational coordination bodies of the Study and Training Programmes, including the Degree Programme Boards referred to in art. 34 of this Statute.

6. Unless otherwise regulated by this Statute, the Study and Training Programmes and the related coordination facilities are governed by the regulations of the Departments concerned, by the University General Regulations and by the University Didactic Regulations.

Art. 30 - Department Director

1. The Director represents the Department, chairs the Council and the Departmental Board, where established.
2. It is the responsibility of the Department Director, in implementation of the resolutions of the Council and with the collaboration of the Departmental Board:
 - a) To promote the activities of the Department;
 - b) To monitor compliance with the laws, the Statute and regulations;
 - c) To maintain relations with academic bodies;
 - d) exercises any other authority being delegated to him/her by the laws, the Statute and the regulations.
3. The Department Director is elected by the Department Council among full professors and is appointed by Rector's Decree. The office has a three-year term, renewable for a single consecutive term. The eligibility criteria are defined by the legislative provisions in force. The methods of election are determined by the University General Regulations. In the event of the unavailability of full professors, the passive electorate for the position of Department Director is extended to associate professors.
4. The Director appoints a Vice-director among tenured professors, who replaces him/her in all his(/her functions in case of impediment or absence. In the event of the establishment of sections of the same Department in both University locations (Modena and Reggio Emilia), the Vice-director must be designated among the tenured professors of the section other than the one in which the administrative headquarters of the Department are located. The Vice-director is appointed by Rector's Decree.

Art. 31 – Members of the Department Board

1. The Department Board assists the Director, with preliminary, coordination and decision-making functions within the limits of the delegation being conferred to him/her.
2. The composition of the Department Board and its functioning are governed by the Department Regulations. The following are part of the Department Board:

The Director;

The Vice-director;

a representation of the teaching and research staff, of the technical / administrative staff and of the students who are part of the Department Council. The administrative manager participates in the Department Board without the right to vote.

3. The Department Board is appointed by the Department Council on the Director's proposal. The office of member of the Department Board has a three-year duration and can be consecutively renewed only once.

Art. 32 - The Professor-Student Joint Commission

1. The Professor-Student Joint Commission, set up in each Department or in each of the University Schools pursuant to art. 33 of this Statute, is responsible for: carrying out activities monitoring the educational offer and the quality of teaching as well as the service activity to students by professors and researchers; for identifying indicators for

evaluating results; for formulating opinions on the activation and termination of Study Programmes.

2. The Professor-Student Joint Commission is made up of an equal number of professors and students, according to procedures established by the Department Council or by the decision-making body of the University School. Where possible, the student component must be representative of the various Degree Programmes belonging to the Departments and Schools of the University. Participation in the body does not give rise to the payment of fees, emoluments, indemnities or reimbursements of expenses.

Art. 33 - University Schools

1. The University Schools are linking facilities between several Departments, grouped in relation to criteria of disciplinary affinity, in the context of teaching and services.
2. They can be established, on the proposal of the Departments concerned, with a resolution of the Board of Directors, subject to the opinion of the Academic Senate.
3. The University Schools do not have a specific territorial connotation. The establishment, activation and participation in a School commit the Departments involved to providing the necessary resources for the implementation of the training offer provided for in the School project, according to the methods proposed annually by the School and approved by the Departments concerned.
4. University Schools can be established in a number not exceeding six.
5. University Schools have the function of coordinating and rationalising teaching activities, including the proposal for the activation or suppression of Study Programmes, and for the management of common services.
6. University Schools to which Departments with assistance functions belong within the framework of the relevant state provisions, assume the consequent tasks according to the modalities and within the limits agreed with the Region, guaranteeing the inseparability of the assistance functions of the professors of clinical subjects from those of teaching and research pursuant to art. 44 of this Statute.
7. A Professor-Student Joint Commission is set up within each University School, pursuant to art. 32 of the present Statute, which replaces the Departmental Professor-Student Joint Commission.
8. The decision-making body of the University School is composed of the directors of the Departments grouped in it, by an elective representation of the students, as well as by professors elected from among the members of the Boards of the Departments, or among the coordinators of study or PhD programmes, or among the managers of the assistance activities falling within the competence of the structure, where foreseen (to an extent not exceeding ten percent of the members of the participating Department Councils).
9. The decision-making body of each University School is chaired by a full professor, known as the President of the University School, elected by the members of the participating Department Councils and appointed by Rector's Decree. The President remains in office for three years and is renewable consecutively only once.
10. As regards the connecting structure referred to as the Faculty of Medicine and Surgery, please refer to the provisions in art. 44 of this Statute.

Art. 34 – Degree Programme Boards

1. The Departments or the University Schools upon delegation may set up Degree Programme Boards, in order to organise, coordinate and evaluate teaching activities.
2. The Degree Programme Boards are composed of professors and researchers who carry out teaching activities in the Programme, of the technical-administrative staff who carry out functions related to the Course itself, as well as a representation of the students enrolled, in a

number of not less than fifteen percent of the total number of Board members.

3. The methods of designating or electing the members and functioning of the Degree Programme Boards are governed by the regulations of the Departments or, upon delegation, by the School.
4. The Presidents of the Degree Programme Boards oversee the proper functioning of the courses, representing them both at the University level and at the level of national conferences, where established. They can be part of the Department councils and the deliberative bodies of the University Schools.
5. The Presidents of the Degree Programme Boards are elected among tenured professors, or, in the event of unavailability, among the permanent researchers who are part of them, according to the procedures established by the regulations. They have a three-year term, renewable once consecutively, and are appointed by Rector's decree.
6. The Degree Programme Boards must be established for the Degree Programmes of the Master's Degrees in Medicine and Surgery and in Dentistry and Dental Prosthetics, and of the Bachelor's and Master's Degree Programmes in Health Professions.

Art. 35 - University Service Centres

1. After consulting the Academic Senate, the Board of Directors may set up University Service Centres in order to provide services of particular complexity and of general interest to the University.
2. The procedures for the establishment, organisation, operation and deactivation of the University Service Centres are defined by the University General Regulations.

Art. 36 - Interdepartmental Research Centres

1. For research activities of significant interest and commitment to the University, which involve multi-year projects and the activities of several Departments, the Board of Directors may to approve the establishment of Interdepartmental Research Centres for a renewable period of three years, upon proposal of the Departments concerned and after consulting the Academic Senate.
2. Interdepartmental Research Centres will also be able to carry out services to the territory. In this case, they will be referred to as Interdepartmental Research and Service Centres.
3. The Departments that propose the establishment of an Interdepartmental Centre must ensure the minimum resources of personnel, financial support and space for carrying out the planned activity. Interdepartmental Centres can be endowed with decision-making autonomy within the resources of the structure, within the framework defined by the three-year development plan of the Departments referred to in art. 27, paragraphs 7 and 8, of this Statute.
4. Interdepartmental Centres usually have their administrative headquarters in one of the proposing Departments. The Board of Directors can assign an autonomous administrative headquarters to Interdepartmental Centres of particular importance.
5. The University General Regulations establish the procedures for the establishment, organisation, operation, three-year evaluation, renewal and deactivation of Interdepartmental Centres with decision-making autonomy within the resources of the structure; they define the number of professors and researchers deemed adequate and significant for the establishment of these Interdepartmental Centres; they indicate the requirements of the three-year development plan of activities, which must include any provision for the creation of temporary permanent positions, research grants and scholarships, the planning of the use of spaces and personnel resources, the quantification of the costs incurred by the Departments and the relative degree of coverage from the resources of the Interdepartmental Centre.
6. Interdepartmental Centres are subject to a three-year evaluation by the Evaluation Board, also for the purpose of their possible renewal.

Art. 37 – University Museum Network

1. The University Museum Network provides for the enhancement, protection, classification and exposure to the public, as well as the study of the University's historical, artistic and naturalistic assets.
2. General provisions will be dictated with the University Regulations regarding the methods of setting up and functioning of the museum network, for which the attribution of decision-making autonomy within the resources of the structure may be envisaged.

Art. 38 – Doctoral Programmes

1. The University promotes the activation of Doctoral Programmes and Schools, also in consortium with other Italian and foreign universities, as a fundamental tool for the training of researchers with a high scientific and professional profile at national and international level.
2. Through research doctorates, the University intends to promote and encourage a harmonious and balanced support for both basic and applied research, in favour of all the macro-areas represented in it.
3. After obtaining the opinion of the Academic Senate, on the proposal of the facilities concerned, the Board of Directors establishes and organises Doctoral Programmes and Schools.
- 4 Doctoral Programmes and Schools are established taking into account their sustainability in terms of teaching and the availability of equipment, as well as in the presence of a consolidated high-level research activity in the sector covered by the Doctoral Programme. The functioning of the Doctoral Programmes and Schools is regulated by a specific regulation.

Art. 39 – Specialisation Schools

1. Specialisation Schools are established, activated and suppressed by the Board of Directors, with the opinion of the Academic Senate, on proposal of the Departments concerned. The Director of the School remains in office for three years, renewable consecutively once.
2. Pursuant to Article 4, paragraph 3 of the Ministerial Decree of 1 August 2005 and subsequent amendments, the Management of the Schools in the health area is entrusted to a full professor of the scientific disciplinary sector of reference of the School. In case of multiple Scientific Disciplinary Sectors of reference, the Management of the Specialisation School is entrusted to a full professor of one of the sectors included in the specific area of the School type.
3. The functioning and organisation of the training activities of the Specialisation Schools, also merged with other Universities, are governed by current legislation, by specific ministerial provisions regarding Specialisation Schools, by regional Memoranda of Understanding referred to in Legislative Decree 30 December 1992, n. 502 and subsequent amendments as well as by the related Implementing Agreements, by Agreements with merged Universities and by the University regulatory provisions.

TITLE IV – EXTERNAL RELATIONS

Art. 40 - General criteria

1. The University, in accordance with the general principles of this Statute, considers the development of relations with other universities and national and international cultural and research institutions as its own task, and favours relations with public and private institutions, with businesses and other productive forces, as these are tools for disseminating, exploiting and verifying the results of scientific research. The external relations of the University are governed by the University General Regulations
2. The University participates, with its own staff and facilities, in research initiatives and programmes in collaboration with local, national and international entities and businesses. The procedures for participating in research collaborations are governed by a specific regulation.

3. The University can participate, with its own staff and facilities, in consulting, technology transfer and professional training activities on behalf of public and private entities, through contracts and agreements. The responsibilities of the personnel in conducting the aforementioned activities and the definition of the distribution of revenues are governed by specific regulations and are mentioned in the agreement protocols or contracts.
4. The University favours the implementation of collaboration programmes with international organisations, in particular with the European Union, and participation in the cooperation programs of the Ministry of Foreign Affairs.
5. The license for any title of the trademark, without prejudice to the safeguarding of the prestige of the University, must, compatibly with current legislation, be subject to specific authorisation by the Board of Directors.
6. The Director General keeps an updated and complete list of public or private bodies in which the University participates, as well as the appointed representatives, and makes it accessible for consultation.

Art. 41 - Committee of Supporters

1. The Committee of Supporters has the purpose of promoting an effective connection with the institutional, cultural, social, economic and productive bodies of the territory.
2. The Committee of Supporters:
 - a) proposes to the Rector a shortlist of at least nine names as candidates for the Board of Directors, in accordance with the procedure set out in art. 13, paragraph 4 of this Statute;
 - b) formulates proposals to the competent University Bodies for a coordinated development according to the network of offices model;
 - c) contributes to the development and planning of educational, scientific, dissemination and research enhancement activities, transfer of knowledge and skills of the University, through both the expression of opinions and logistical and financial support initiatives;
 - d) represents a permanent reference for the connection of the University with its socio-economic context, also to facilitate the integration of graduates into the world of work.
3. The Committee of Supporters is made up of natural persons and public and private legal persons, representatives of social, institutional, cultural, economic, productive and professional realities; by other bodies and associations, banking foundations, trade associations or university graduates (Alumni), which undertake to promote the University's activities, also through the provision of financial contributions.
4. The composition, the modalities of participation and forfeiture, the functioning, the possible articulation of the Committee of Supporters and the term of office of its members are provided for by specific regulations proposed by the Rector, after consulting the Board of Directors, and approved by the Academic Senate.
5. The Rector, the Pro-rector Vicar and the Pro-rector of Reggio Emilia participate in the meetings of the Committee of Supporters.
6. The Rector annually submits a report on the University's activities and the use of resources to the Committee of Supporters.
7. The Committee of Supporters meets at least once a year upon convocation of the President.

Art. 42 - Collaborations with public administrations

1. The University may sign agreements with other public administrations for the joint performance of institutional activities of common interest.
2. The University undertakes to collaborate with other public administrations, in particular with the Emilia-Romagna Region, in order to make effective the implementation of the laws in force on the right to study, orientation, integration into the world of work.

3. The agreements referred to in paragraphs 1 and 2 are approved by the Board of Directors or, subject to its authorisation, by the competent bodies.

Art. 43 - Participation in private-law bodies

1. Even through specifically established bodies, the University may participate in companies or other forms of association under private law, useful for the achievement of its institutional purposes.
2. The participation referred to in the previous paragraph is approved by the Board of Directors after consulting the Academic Senate.
3. The participation of the University must in any case comply with the following criteria:
 - a) university level of the activity carried out certified by a scientific committee;
 - b) availability of financial and organisational resources;
 - c) destination of the share of any profits distributed to be attributed to the University for institutional, educational and scientific purposes;
 - d) expressed provision of shareholder agreements to safeguard the University on the occasion of capital increases;
 - e) limitation of the University competition to the shareholding interest, to cover any losses;
 - f) the portion of resources available annually in the capital account must be contained within the limits predetermined by the Board of Directors.
4. The participation of the University can be constituted by the loan of goods, means or facilities, in compliance with the principles set out in paragraphs 2 and 3 of this article and with charges borne by the borrower.

Art. 44 - Relations with the National Health Service and its Linking Structure

1. The collaboration between the University and the public health system, as well as with accredited private bodies operating in the health field, is coordinated by a connection structure called the Faculty of Medicine and Surgery in which the Departments of the medical-surgical area and other educational facilities or relevant Departments are grouped. This collaboration is implemented through agreements, conventions and protocols that ensure the widest and most complete training of students in the Degree Programmes.
2. The University School referred to in paragraph 1, called Faculty, is the university structure of reference as regards relations with the National Health Service (SSN), referred to in Legislative Decree 21 December 1999, n. 517 and subsequent amendments and additions. It promotes and implements the system of functional and operational relations between the SSN facilities and the Departments connected in the School, ensuring the inseparability of the care functions of the professors of clinical subjects from those of teaching and research. To this end, it may manage the human, logistical, technological and financial resources possibly assigned by the Board of Directors and / or by the relevant Departments, to the extent of their respective competence, for the functions referred to in this article.
3. As part of the institutional relations with the SSN and with the Regional Health Service (SSR), the decision-making body of the Faculty referred to in paragraph 1 coordinates the didactic activities in relation to the assistance activity of university professors and researchers, taking into account the need to ensure the inseparability of welfare functions from teaching and research ones. In addition to the functions attributed to the Schools by art. 33 of this Statute, the decision-making body of the Faculty expresses a mandatory opinion on the establishment or suppression of complex facilities qualified as essential for the purposes of teaching and assistance programmes involving university professors.
4. The President of the Faculty referred to in paragraph 1 participates in the management of relations with the NHS, within the scope of the provisions of the legislation and specific agreements. The President

of the Faculty, moreover, can be conferred powers by the Rector for specific functions that current provisions attribute to his figure.

5. The decision-making body of the University School referred to in paragraph 1, in compliance with the limits set out in art. 2, paragraph 2, letter f) is made up of:
 - a. the Directors of the Departments in the School;
 - b. nine representatives of the coordinators / presidents of degree and doctoral programmes, including the presidents of single-cycle degree programmes by right;
 - c. at least six representatives of the members of the Councils of the Departments linked in the School, of which at least three professors or researchers with assistance integration and at least three professors or researchers without contractual relationships with the Health Service;
 - d. an elective representation of students belonging to the School pursuant to art. 23 of this Statute;
 - e. three representatives of the Directors of Specialisation Schools (one from the medical area, one from the surgical area and one from the services area);
 - f. at least six representatives of the members of the councils of the Departments in the School, of which at least three professors or researchers with assistance integration and at least three professors or researchers without contractual relationships with the health service;
 - g. a representation of the administrative and technical staff assigned to the Departments of Medicine;
 - h. an elective representation of students belonging to the School, pursuant to art. 23 of this Statute.
6. The President of the Faculty referred to in paragraph 1 is elected by the members of the participating Department Councils and is appointed by Rector's Decree. The President remains in office for three years and is renewable consecutively only once.

TITLE V - FINAL AND TRANSITIONAL RULES

Art. 45 - Implementation rules

1. The implementation rules of this Statute are referred to the General Regulations of the University and to the specific implementing regulations provided for by the Statute.

Art. 46 - General principles on the functioning of collegial bodies

1. Unless otherwise provided, for the meetings of the collegial bodies to be valid, the majority of the members must attend. In the calculation of the majority, those who have justified their absence, even by telematic means, are not included.
2. Resolutions are taken by a majority of those present, unless otherwise provided for certain topics. In the event of a tie vote, the vote of the President prevails.
3. None of the participants in the meetings can take part in the vote on matters that concern him personally or that concern relatives and kindreds up to the fourth degree.
4. The minutes of the meetings of the bodies are public.
5. Unless otherwise provided, in cases where the opinion of a collegiate body is required and this has not done so within thirty days, the requesting body can disregard the opinion itself, or can reiterate the request for an opinion by assigning a further deadline.

Art. 47 - Exemption from teaching activities

1. Upon justified request, the Rector, the Pro-rector Vicar, the Pro-rector of Reggio Emilia, the presidents of the University Schools, the Department Directors may be partially exempted from teaching activities for the entire duration of their office. The partial exemption is approved by the Board of Directors, after consulting the Academic Senate.

Art. 48 - Council of Guarantors and Ombudsman

1. The Board of Guarantors can be constituted as a body of technical-legal support to the governing bodies of the University, with the task of formulating an opinion, on the proposal of the bodies themselves, regarding the correct interpretation and application of the Statute and the autonomy regulations, or to their modification or revision. The Board of Guarantors is made up of three members designated, with their consent, by the Academic Senate and the Board of Directors, on the proposal of the Rector, among the professors, researchers or managers of the University with proven preparation and experience on a legal-administrative level.
2. The University can establish the Ombudsman as a body to guarantee the impartiality, timeliness and correctness of the University's activities. The Ombudsman is chosen among people with particular qualifications from outside the University. The University General Regulations govern the procedures and criteria for the establishing and functioning of the Board of Guarantors and the Ombudsman.

Art. 49 - Legal representation of the University

1. The University of Modena and Reggio Emilia has its registered office in Modena.
2. Legal representation of the University rests with the Rector, who makes use of the University's internal attorneys as a matter of priority.

Art. 50 - Entry into force and revision of the statute

1. This Statute enters into force fifteen days after the date of publication of the Rector's Decree in the Official Gazette.
2. The proposal to revise the Statute can be formulated by the Rector, by a third of the Academic Senate or by a third of the Board of Directors.
3. Revision resolutions are adopted by the Academic Senate and the Board of Directors by absolute majority of its members.

Art. 51 - Transitional provisions

1. The collegiate bodies in office at the time of approval of this Statute expire at the time of the establishment of those provided for therein. The bodies whose mandate expired by 29 July 2011 remain in office until their constitution pursuant to this Statute.
2. After consulting the Ethics Commission, within one year of the entry into force of this Statute, the Academic Senate integrates the current code of ethics by defining the sanctions resulting from its violation.
3. In the first application phase, the assignment of the role of Director General to the Administrative Director in office may be arranged on proposal of the Rector and resolution of the Board of Directors, subject to the opinion of the Academic Senate; in this case the Director General expires at the same time as the Rector in office.
4. Initially, the Committee of Supporters is made up of representatives of the Regional, Provincial, Municipal Administration and of the Chambers of Commerce, Industry, Handicraft, Agriculture of Modena and Reggio Emilia.
5. After consulting the Committee of Supporters, within one year of the entry into force of this Statute, the Academic Senate approves the regulation of the Committee of Supporters and identifies further representatives of social, institutional, cultural, economic, productive and professional realities.
6. The Rector convenes the first meeting of the Committee of Supporters for the election of the President among the members of the Committee itself.
7. In the phase of the first application of this Statute, the establishment of the new Departments will be approved by the Board of Directors in the composition preceding that provided for by the new Statute, subject to the opinion of the Academic Senate. Membership requests will be approved by the Board of Directors in the composition preceding that provided for by the new Statute, subject to the opinion of the Academic Senate. The reorganisation and

the establishment of the new Departments, which will in any case observe the provisions of art. 27 of the new statute, will adequately take into account the territorial articulation of the University in the network of offices, the current composition and distribution of the training offer, teaching facilities and laboratories. In compliance with the provisions of art. 7 of this Statute, the teaching, researcher and administrative staff belonging to a Department belong to the headquarters (either Modena or Reggio Emilia) of the Department. In the case of Departments with sections on different seats, it is the affiliation to the section that decides whether to belong to that seat.

8. In the phase of the first application of this Statute, the representation of unstructured staff, fellows, and postgraduates on the Department Councils is determined to be five percent of the total number of professors and researchers. The representation of the administrative technical staff in the Department Councils is determined to the extent of 50% of the staff themselves.
9. In the phase of the first application of this Statute, the possible establishment of the University Schools will be approved by the Board of Directors in the composition preceding that provided for by the new Statute, subject to the opinion of the Academic Senate.
10. The service centres active at the entry into force of this Statute are the following:
 - a) CEA - University E-Learning Centre;
 - b) CIGS - Interdepartmental Centre for Large Instruments;
 - c) CLA - University Language Centre;
 - d) CSSI - Interdepartmental Enclosure Service Centre;
 - e) SBA - University Library System.

These CENTRES are extended until the general University regulations come into force

11. The Interdepartmental Research Centres that will be active upon the entry into force of this Statute must comply with the provisions of this Statute within twelve months, following the assessment of compliance with the requirements by the Board of Directors.
12. On a transitional basis, the current general University regulations apply, as far as compatible.